



Zero Tolerance Policy of Women's Dignity Cell

1. The Anti-Sexual harassment and Women's Redressal Cell is for prevention of sexual harassment of girl students and women at campus. As per The Sexual Harassment at Campus (Prevention Prohibition and Redressal) Act the college has to deal with the sexual harassment complaints of women at the Campus. The most effective weapon against sexual harassment is prevention. Harassment does not disappear on its own. In fact, it is more likely that when the problem is not addressed the harassment will worsen and become more difficult to remedy as time goes on.

2. Objectives:

- To create awareness about anti sexual harassment policies and laws.
- To prevent sexual harassment in the organization.
- To provide an environment free of gender-based discrimination
- To report the cases of sexual harassment in the organization to the concerned authority.
- To exchange experiences in promoting the empowerment of women through different educational programmes both formal and non-formal.

3. Facility:

- Suggestion box/complaint box is placed at the front of administrative office to receive the written complaints.
- The complaints may be raised through email or through grievance portal login on college website.

4. Functions:

- The committee on receiving a written complaint will initiate inquiry proceedings as per the directions under the Sexual Harassment defined as - An act of sexual harassment includes any one or more of the unwelcome acts or behaviour, whether directly or by implication.
- The matter should be settled through counselling as soon as possible.
- In case the matter is not so sorted, inquiry to be conducted and matter to be sorted out within 10 days from the date of complaint.

5. Impact

- To uphold the dignity of the college by ensuring strife free atmosphere in the college by promoting cordial student to student relationship, student to teacher relationship and staff to staff relations and relations with other stakeholders.


Cell Head


IQAC Coordinator


Principal